

**Chapter 4  
Recruitment, Selection, and Affirmative Action**

Section 11 Standards for Evaluating Driving Record: During the recruitment process, the following standards have been used for evaluating driving records:

**Standards for Evaluating Driving Record**

	<b>WITHIN 12 MONTHS OR LESS</b>	<b>WITHIN 13 TO 36 MONTHS</b>	<b>WITHIN 37 TO 60 MONTHS</b>
<b>Excellent</b>		Clear driving record	
<b>Good- no more than:</b>			<b>One accident or moving violation</b>
<b>Acceptable -no more than:</b>	<b>One accident or moving violation and no other violation in five years</b>	<b>One accident or moving violation</b>	<b>Two accidents or moving violations</b>
<b>Marginal- no more than:</b>	<b>One accident or moving violation plus other accidents or violations in five years</b>	<b>Two accidents or moving violations</b>	<b>Three accidents or moving violations OR One major or statutory violation (OWI/Reckless Driving/Hit and Run/Homicide/ Fleeing/ Suspension) AND no other accidents or violations</b>
<b>*Unacceptable</b>	<b>Two accidents or moving violations -OR- One major or statutory violation (OWI/Reckless Driving/Hit and Run/Fleeing/ Homicide/Suspension)</b>	<b>Three accidents or violations -OR- One major or statutory violation (OWI/Reckless Driving/Hit and Run/Fleeing/ Homicide/ Suspension)</b>	<b>More than three accidents or moving violations</b>

\*Applicant whose license has been suspended or revoked must have a one-year violation-free record to receive consideration.